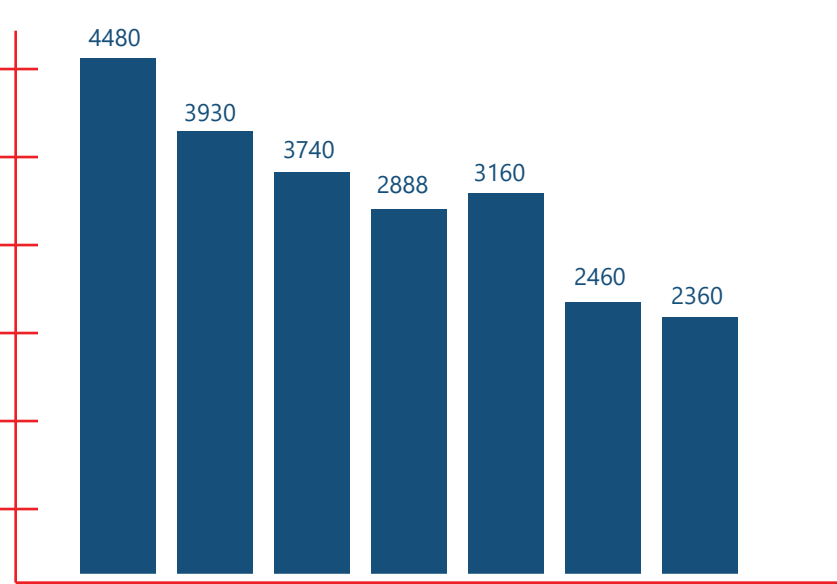


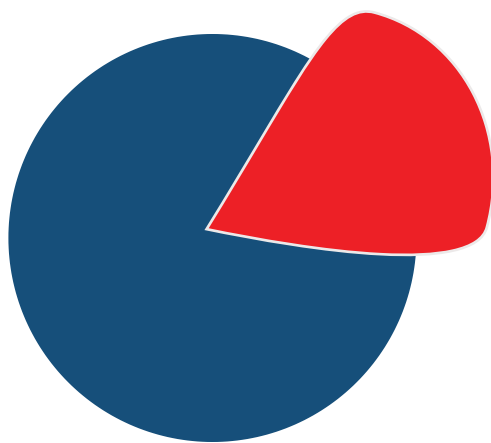


Technoidentity Impact Report

Energy Usage Power Bill



Diversity



30%

70%



Amount Donated 6,00,000 INR
Community Service Hours by Employees: 600 Hours

Executive Summary

This Impact Report aims to quantify and assess the performance of Technoidentity in relation to our Environmental, Social, and Health and Safety objectives for the fiscal year 2022-23. By leveraging Key Performance Indicators (KPIs), we hope to demonstrate our commitment to being a responsible corporate entity.

Environmental KPIs



Energy Usage

Total Energy Consumed: **25138 units**
Energy Efficiency Initiatives: Implemented automated lighting systems, reducing energy consumption by **12%** compared to last year.



Waste Management

Total Waste Generated: **2400 kgs**
Recycling Rate: **80%**
Waste Reduction Initiatives: Implemented a company-wide 'paperless' initiative, reducing paper waste by **40%**.

Social KPIs



Employee Satisfaction Survey Results

Overall Satisfaction: **84%**
Work-Life Balance: **82%**
Career Development Opportunities: **89.6%**
Initiatives: Instituted flexible work arrangements to improve work-life balance.



Diversity and Inclusion

Gender Diversity: **30%** Female, **70%** Male
Initiatives: Launched a Diversity and Inclusion training program.



Community Engagement

Amount Donated to Charitable Organizations: **6,00,000 INR**
Number of Community Service Hours by Employees: **600 Hours**
Initiatives: Organized quarterly volunteer programs focusing on local community issues like **education and healthcare**.

Health and Safety KPIs



Number of Workplace Accidents: **0**
Safety Training Sessions: **4 sessions with 100% attendance**
Lost Days Due to Injury: **0 Days**
Initiatives: Instituted monthly safety drills and updated safety protocols.

